Violence Interrupter

Cure The Streets Violence Interrupters must be individuals with integrity, a professional attitude, and a commitment to community service. This position involves community outreach and conflict resolution duties.

DUTIES & RESPONSIBILITIES:

Under the supervision and direction of the Program Manager and Outreach Supervisor, Violence Interrupters will:

- Attend and actively participate in all Cure the Streets training and convenings
- Identify and gain access to high-violence locations within the neighborhood
- Establish and maintain relationships with high-risk groups and individuals as well as other key influential individuals in and around the *program target area** who agree to alert CTS staff to brewing conflicts that have the potential of escalation to gun violence
- Use personal networks and observation to identify conflicts that have the potential to escalate to gun violence
- Identify individuals and groups at highest risk of involvement in a shooting or killing and share their identity and the nature of their risk with the CTS program team
- Work with the CTS Program Manager, Outreach Supervisor, and program outreach team to formulate action plans to resolve conflicts
- Work closely with CTS program team leaders and colleagues to mediate and help to resolve conflicts peaceably
- Keep CTS program leaders and colleagues up to date on the mood and dynamics in the target area and surrounding neighborhood
- Help individuals deal with "in the moment" rage, anger, stressful events, and other triggering situations without violence
- Refer high-risk individuals to CTS program Outreach Workers as potential program participants
- Play an active role in planning, organizing, and implementing program community events and participant events
- Attend all scheduled and unscheduled meetings as directed by program leaders
- Maintain a daily log of each workday's activities and contacts in the Cure Violence database
- Record specified activities in the Cure Violence database as directed by Outreach Supervisor or Program Manager
- Prevent larger scale events or retaliatory violence before it occurs

*Target area: A specified area of a neighborhood with geographic boundaries that surround locations where gun violence occurs frequently that is targeted for violence reduction operations by CTS.

Qualifications:

Successful candidates for the position of Violence Interrupter must:

- Be respected and credible with high-risk individuals and groups in and around the target area
- Be viewed as suitable for community work by neighborhood residents
- Possess excellent interpersonal skills
- Possess excellent oral communication skills
- Have in-depth knowledge of the target area and surrounding neighborhood regarding alliances, groups, crews, gangs, and individuals at high risk of involvement in gun violence
- Have strong personal relationships with a network of persons in and around the target area
- Possess a valid District driver's license, insurance, and a good driving record
- Have no pending criminal cases, outstanding warrants, or prior convictions for domestic violence (within 10 years) and no prior convictions for sexual assault or child abuse.
- Experience working in a helping capacity with at-risk youth and gang members is a plus
- Knowledge and or experience with crisis intervention and/or conflict mediation is strongly desired

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MINIMUM QUALIFICATIONS / REQUIREMENTS:
- High School Diploma or GED, or equivalent combination of education and experience.
- Valid DC (MD or VA) driver's license, insurance, and good driving record.