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Councilmember Anita Bonds



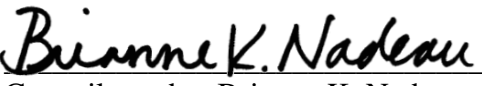
Councilmember Janeese Lewis George



Councilmember Christina Henderson



Councilmember Robert C. White, Jr.



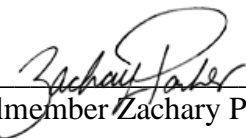
Councilmember Brianne K. Nadeau



Councilmember Brooke Pinto



Councilmember Vincent C. Gray



Councilmember Zachary Parker

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the Minimum Wage Act Revision Act of 1992 to require employers to pay District minimum wage rates when an employee performs at least two hours of work in the District in one workweek.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,

That this act may be cited as the “Minimum Wage Clarification Amendment Act of 2023”.

Sec 2. Section 4(b) of The Minimum Wage Act Revision Act of 1992, effective March 25, 1993 (D.C. Law 9-248; D.C. Official Code § 32-1003(b)) is amended as follows:

41 (a) Subsection (b) is amended by striking the phrase “Columbia when:” and
42 inserting the phrase, “Columbia, and shall be paid not less than the District’s minimum
43 wage for all hours worked for their employer, when:” in its place.

44 (b) A new subsection (b-1) is added to read as follows:

45 “(b-1) A person shall be paid not less than the District’s minimum wage
46 for hours worked in the District of Columbia when a person performs at least two hours
47 of work, for the same employer, within one workweek.”.

48 Sec. 3. Fiscal Impact Statement

49 The Council adopts the fiscal impact statement in the committee report as the
50 fiscal impact statement required by section 602(c)(3) of the District of Columbia Home
51 Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-
52 206.0(c)(3)).

53 Sec. 4. Effective Date.

54 This act shall take effect following approval by the Mayor (or in the event of veto
55 by the Mayor, action by the Council to override the veto), a 30-day period of
56 Congressional Review as provided in section 602(c)(3) of the District of Columbia Home
57 Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-
58 206.0(c)(3)) and publication in the District of Columbia Register.