



**COUNCIL OF THE DISTRICT OF COLUMBIA**  
THE JOHN A. WILSON BUILDING  
1350 PENNSYLVANIA AVENUE, N.W.  
WASHINGTON, D.C. 20004

May 17, 2023

Mr. Glen Lee  
Chief Financial Officer  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004

Dear Mr. Lee:

We are writing to you concerning overdue performance of the District's contractual obligation to pay retroactive compensation pursuant to a collective bargaining agreement with the Washington Teachers' Union.

In the fiscal impact statement dated January 13, 2023 the Office of the Chief Financial Officer published detailed cost estimates specifying the number of educators eligible for retroactive pay based on their hire date, retirement, or death during the contract period. The Council approved the agreement on February 7. We do not understand why, months later, educators are still waiting to receive their retroactive pay from the Office of Pay and Retirement Services.

Our educators have already waited four years - an unreasonably long period of time - for a new contract. We must make these educators financially whole with all deliberate speed. Any further delay is unacceptable.

We ask you to provide, in writing, full explanation of the reasons for the delay in issuing retroactive pay to our educators. We are also asking that you prioritize payments under this contract and provide our educators their earned retroactive pay by May 31<sup>st</sup>. If you do not believe this is a deadline our government can meet, please provide a detailed explanation, in writing as to why the payment cannot be made by that date and the date by which the government will make the payments.

Respectfully,

  
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Councilmember Janeese Lewis George

  
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Councilmember Kenyan R. McDuffie

Cc: Mayor Muriel Bowser